Women are most likely to lead education and social services and healthcare businesses (41%). Eastern Europe has a much higher proportion of women in senior leadership in construction & real estate (30%), but manufacturing is low across the globe, from Europe and Asia-Pacific (both 18%) to North America (20%). Industries such as technology (19%). Parenthood and family care require women to make more sacrifices. It is something of a cliché that the advancement of women into senior leadership is hampered by the pressures of child-rearing but parenthood is still viewed as a major barrier to female advancement into senior roles by women themselves (28%), a view supported by relatively fewer men (21%).

Chapter 3 Women of Color: Their Path to Leadership Makes for a Better Higher Education for All

Leonard A. Valverde

Women of Color in Higher Education: Turbulent Past, Promising Future

ISSN: 1479-3644
Publication date: 18 August 2011

Abstract

Part III: The future promises to be better for all: women of color, higher education, future generation of students, and society. Even though the conditions higher education institutions are facing are more difficult and the negative trends likely to persist, women of color can make great advances provided they capitalize on the events and assume some different roles. Specifically, it is proposed that women of color should actualize their natural leadership styles of participatory and transformational; they act as agents of change; and make a concerted effort to mentor and network younger women of color. Underlining the promise of a better future is that women of color know how to overcome hardships and they are better able to redesign institutions, change outdated practices, and shape the future of IHEs to fit the new paradigms. To date, on a microlevel this is what they have done to be personally successful, surely they can work on the macrolevel to make for stronger and effective IHEs.

Citation


To read the full version of this content please select one of the options below

You may be able to access this content by logging in via Shibboleth, Open Athens or with your Emerald Account.

If you think you should have access to this content, click the button to contact our support team.

Women are most likely to lead education and social services and healthcare businesses (41%). Eastern Europe has a much higher proportion of women in senior leadership in construction & real estate (30%), but manufacturing is low across the globe, from Europe and Asia-Pacific (both 18%) to North America (20%). Industries such as technology (19%). Parenthood and family care require women to make more sacrifices. It is something of a cliché that the advancement of women into senior leadership is hampered by the pressures of child-rearing but parenthood is still viewed as a major barrier to female advancement into senior roles by women themselves (28%), a view supported by relatively fewer men (21%). This board highlights women of color, past and present, in leadership positions in the Ivory Tower. This board is meant to be a source of learning and inspiration to women of color in academia who aspire to leadership. We CAN do it! Click each pin to learn from the stories of these remarkable women who navigated their way to the top. Help me add more!! (Housekeeping) When you add content, make sure you give yourself credit. If you’re pinning from the web, make sure you link back to the original site or give attribution. . See more ideas about Higher education, Educational leadership, Lea...