Draws upon qualitative interviews, which highlight the ways in which workplace bullying has developed in the context of new organisational arrangements and management techniques in the UK Civil Service, to show how the workplace bullying of women and men is informed by judgements of “appropriate” gender conduct and pressure to conform with such norms. As such, seeks to claim workplace bullying as a subject worthy of sustained feminist research.

Keywords
Work, Bullying, Gender, Civil Service, Organizational restructuring, Performance appraisal

Citation

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