Study of employer attitudes and supportive research on the employment of the mentally retarded

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Abstract
Society’s regard for the retarded has moved ahead since ancient times in so far as acceptance and concern for their well-being is of great importance at this time. These retarded individuals need more than tolerance and particular individuals in society must give leadership in this area of acceptance. This paper is concerned with employers in particular, and their attitude toward hiring the mentally retarded. The leadership of the Federal Government and the rehabilitation counselors are channels through which help might come toward achieving more positive employer realization of the work potential and contributions of the retarded.

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small sample size is explained by the difficulties encountered in the distribution process and the rate of cooperation from the companies. Nevertheless, since no similar study exists in the region, this study. Mansour. 212. Items measuring attitudes toward the mentally ill can be limited in relevance to a particular period or place. The main objective of the study was to provide evidence toward a questionnaire that was short and psychometrically stable over time and geography, and that could be used within comprehensive mental health surveys of general populations. Four rural samples, Lofoten 1983. (, 1990. Employment is a relationship between two parties employees and employers. The nature of employment is full time and part time and other ways of employment. Based on the job role and various other aspects a certain amount of remuneration and facilities is decided by employee which is provided in exchange of his service. The agreement is done by an official contract which is known as offer letter. The lawful estimation of business is that the official contract marked between the two gatherings named and manager and worker can't be ruptured without either's assent. Breaching of the contract can lead any of the party to legal litigation. a. Nature of Employment.