If women have such a positive impact on the profession, why aren't there more women working in law enforcement agencies today? The reasons vary, from stereotypes to recruitment campaigns targeted at males to physical ability tests that favor male upper body strength. Along with the growing awareness of their potential to make a positive impact, more needs to be done to encourage women to enter the field of law enforcement. One example of a recruiting effort aimed at women comes from the U.S. Border Patrol and a hiring push focused exclusively on women. Sponsorship becomes the ideal enabler to ensure that women not only advance, but are included in the big deals, the corporate pitches and in decisions concerning the firm. This is where law firms can build their strategy of inclusiveness around women to ensure that the traditional barriers are overcome in favor of female progression. What does sponsorship mean in the legal profession?
profession today? Most women reach a stage in their career where they have to balance motherhood with career advancement. Sponsorship ensures that neither has to suffer. Flexible working hours and supportive policies are gr Although women in the legal profession are now advancing in greater numbers to partnership in law firms and upper level positions in corporate legal departments, getting there and continuing to advance remain daunting tasks. Mentorship and sponsorship are complementary activities that can help a woman meet this challenge. For a young woman lawyer who is just starting out, a mentor can be an invaluable resource, offering advice and support in navigating both the demands of the profession and culture of the workplace. The 'Women in Law Series' is a flagship programme of the Lahore Education and Research Network, which focuses on the challenges, skills, needs and opportunities of and for female lawyers in Pakistan. As part of the programme we are launching the first ever worldwide publication dedicated to celebrating the success, life and journey of Pakistan's women in law, that will feature female candidates from traditional as well as non-traditional legal careers who are the sources of inspiration to many others like them. With many other interesting features and useful information for law students, gradu Looking for a Law Firm? NAMWOLF is a network of the most outstanding law firms in the country. If you want to work with the best, and support diversity and inclusion, we’re here for you. Find a Firm. #whynamwolfnow campaign | our D&I response to a global pandemic. Upcoming Events. By sponsoring NAMWOLF, your company will receive visibility, acknowledgement, and contribute to advancing the continued growth and success of minority and women-owned law firms through training and education. Become a Sponsor. Business Partnership.