THE CONNECTION BETWEEN LEAD PASTORS' ENNEAGRAM PERSONALITY TYPE AND CONGREGATIONAL SIZE

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Abstract
This study examines the relationship between the Enneagram profile of a lead pastor and the size of congregation. This study is motivated by the research question, “Do lead pastors of Protestant megachurches in the United States tend to share commonalities in their Enneagram personality types?” Previous research indicates that personality plays a role in the impact of a pastor, but to date, no systematic investigation has explored the connection between the Enneagram profile of the leader and the size of the congregation. Using a sample of 58 megachurch pastors and 56 non-megachurch pastors, the Enneagram type of each pastor was obtained through the Wagner Enneagram Personality Style Scales (WEPSS) inventory. The findings from the research indicate a significant relationship between Enneagram Type 3s (Achievers) and 8s (Challengers) as a common profile of the megachurch pastor (in 79% of the cases). The findings offer insights into potential benefits of self-discovery the Enneagram can provide pastors based on the unique roles of their leadership style. While these results do not speak to the quality of leadership in these pastors, or suggest a pastor is better suited for a church based on a personality style, these results may prompt further inquiry into the pastoral selection process to determine if the current structure favors a certain personality.

Recommended Citation

No personality type has been more stereotyped than the ENFP. Perhaps because of this, the ENFP needs this article more than any other personality type. Because of this, ENFP-Sps can become more avoidant of relationships and connections, as they seek to escape the chores and responsibilities. Which Enneagram are you? Perhaps you found yourself in more than one of these descriptions. At times, the Enneagram is written without accounting for personality type and each type’s unique way of processing and feeling emotions. Traditionally, you might not have thought you could be a five because Enneagram Five descriptions are often written for Introverted Thinking types. Being able to understand the basic motivations of different personality types can help you communicate with and relate to others. Everyone has innate fears and desires; we may seem different on the surface, but in reality, we are all seeking similar things: connection, understanding, support, and acceptance. When you know a bit about what makes people tick, it can help you relate to and empathize with them.
relationships between personality traits measured by OPQ32 and Enneagram. Types. The Enneagram is a typology that features 9 Personality Types. It takes individual differences into account and maps out the basic motivations of each personality orientation. The results show a strong relationship between patterns of OPQ32 scale scores and Types. These patterns are meaningfully related in terms. Enneagram Instinctual Variants In addition to the Enneagram type, people are also considered to be one of three instinctual variants (also called... Sexual types are immediately aware of the attraction, or lack thereof, between themselves and other people. Further, while the basis of this instinct is related to sexuality, it is not necessarily about people engaging in the sexual act. There are many people that we are excited to be around for reasons of personal chemistry that we have no intention of "getting involved with." Nonetheless, we might be aware that we feel stimulated in certain people's company and less so in others. The sexual type is constantly moving toward that sense of intense stimulation and intimacy in the Enneagram of Personality, or simply the Enneagram, is a model of the human psyche which is principally understood and taught as a typology of nine interconnected personality types. Although the origins and history of many of the ideas and theories associated with the Enneagram of Personality are a matter of dispute, contemporary Enneagram theories are principally derived from the teachings of the Bolivian psycho-spiritual teacher Oscar Ichazo from the 1950s and the Chilean psychiatrist Claudio